

RECORD OF PROCEEDINGS

Minutes of the Vermilion Township Board of Trustees' Special Meeting

Held Friday August 23rd, 2024

The meeting was called to order by Chairman Robert Kurtz at 8:00am

The Pledge of Allegiance was given.

The roll call resulted as follows: Mr. Kenn Baughman, Mr. Robert Kurtz & Mr. Rodger Scott were present.

Scott started by saying experience is important and the Brownhelm Trustees say they can't find a job Mr. Campbell can't do.

Baughman advocated to hire Mr. Baxter and Mr. Campbell as more work can get done. "We have three snow plows, we should have three snow plow drivers". The Road budget has more tax dollars than the other funds. We could look at the two over the next year or so to see which one would be a good leader for when (Vermilion Township Road Crew Foreman Steve) Young retires.

Scott replied there is not enough work for two and doesn't want to worry about layoffs.

Kurtz said he has to listen first and foremost to Young and Young stated the work does not warrant two. It has never been a problem in the past.

Baughman expressed Mr. Baxter has valuable experience with concrete for roads and sidewalks.

Kurtz thought all three candidates were exceptional. Scott agreed. Mr. Moore interviewed the best. Don Campbell has a lifetime of experience in right-of-way infrastructure construction, been a supervisor and is doing the same job for Brownhelm Township (part time).

Baughman asked how Brownhelm (Township) will feel if their best guy is "stolen".

Scott asked one of Brownhelm's trustees who said each township needs to look out for itself.

Baughman stated we take care of our neighbors and Brownhelm is our neighbor, that weighs in his decision.

Kurtz thought (if Mr. Campbell is chosen) maybe Mr. Baxter would like to work part time as a snow plow driver.

Scott made a motion to hire Don Campbell as the full-time Vermilion Township Road Crew Assistant and establishing a wage of \$25.00/hour plus insurance benefits. Wages are based on forty hours per week with vacation days outlined in the Vermilion Township Employee Handbook, plus holidays. To be passed by emergency & effective immediately. Kurtz seconded the motion. Kurtz & Scott voted to accept the motion. Baughman abstained as he is in favor of hiring two assistants. **2408-26**

The trustees agreed Sexton has gone above and beyond what was expected of him, especially with grants for the township and city.

Scott made a motion to reestablish the salary of the Vermilion Township Administrator and Zoning Inspector Keith Sexton to \$3,600.00 per month plus insurance benefits. Salary is based on 30 hours per week with vacation days outlined in the Vermilion Township Employee Handbook, plus holidays. To be passed by emergency and effective for the September 2024 pay period. Baughman seconded the motion. Baughman, Kurtz & Scott voted to accept the motion. **2408-27**

Baughman made a motion adjourn at 8:37am. Kurtz seconded the motion. Baughman, Kurtz & Scott voted to accept the motion.